**Engineering Executive | Proven Leader in Team Empowerment and Scalable Technology Solutions**

Experienced Engineering Leader with a 20+ year track record of driving high-impact results for top-tier clients like DHS, the County of San Mateo, Redhat, Johnson & Johnson, Ochsner health and BJC. Currently seeking a strategic role as a Director, Senior Engineering Manager, or VP of Engineering to leverage my expertise in technical architecture, remote team management, and operational efficiency. I am passionate about fostering collaborative environments that elevate both team performance and innovation, aiming to lead transformative projects that scale organizational impact and advance digital capabilities. My background in delivering value through technical excellence and team empowerment positions me to make significant contributions to engineering leadership and strategic growth.

# Work History

| **Director of Engineering - Phase2**  *March 2015 - Mar 20, 2025* | Arlington, VA  (Remote) |
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Responsibilities

* 19+ staff members managed
* 20+ projects Overseen at any given time
* Provide consulting services for clients
* Maintain and promote the Internal Guild system

Accomplishments

* Roll out of AI/ML assisted development across department
* Development of LLM tool for development of crafting feedback using SBI
* 10 + years managing in a fully remote company committed to agile development.
* 5+ year average tenure of member of reporting tree
* 18 Staff members completed the [Coaching Great Books Course](https://github.com/e2thex/coachingGreatBooksCourse), a course I created and run
* 20+ Guilds maintain at any one moment
* Created and Orchestrated cross-department Initiatives that transformed how the company operates with the Project Feedback Initiative, the Meet Your Team Initiative, and the Guild system.
* Staff development led to the promotion of a report to a Director of Engineering.
* Merged two development branches into one, with zero attrition due to the merge.
* Developed and maintained a team spread over eight time zones.

| **Software Architect - Phase2**  *January 2013 - March 2015* | Arlington, VA  (Remote) |
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Responsibilities

* Manage development team.
* Consult with clients to create a solution to meet their varied needs.
* Direct the development of the OpenPublic Product.
* Staff manager for four developers, of which two are also staff managers.

Accomplishments

* Architected upgrade to the Johnson and Johnson Marketing Platform(Drupal), consisting of a shift in focus to content editors, workflow, and site inheritance, decreasing time to market by an estimated 20%.
* Architected the San Mateo County platform to maintain 20+ county sites with varying functionality on a single code base.
* Led a 22-person mixed client/phase2 team to develop the Redhat.com site.
* Led the development of the OpenPublic Drupal distribution, which introduced a new compartmentalized and reusable App concept to the Drupal community
* Expanded on Apps with the Additive Apps concept, which allows apps to extend each other's functionality instead of being silos.
* Coached four Reports; two were promoted to staff management positions; three were promoted to technical lead positions.

| **Software Developer - Phase2**  *January 2009 - December 2012* | Arlington, VA (Remote) |
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| **Senior Web Developer - Case Foundation**  April 2008 - December 2008 | Washington, DC |
| **Senior Web Developer - Aristotle International**  *December 2006 - April 2008* | Washington, DC |
| **Project Manager - Aristotle International**  *October 2005 - November 2006* | Washington, DC |
| **Technical Support Representative - Aristotle International**  *March 2004 - October 2005* | Washington, DC |

# Presentations

| “[Life after Drupal: Becoming Bodiless(JS)](https://www.youtube.com/watch?v=10R0ppnIGY4)” | *Decoupled Days*  *July 2020* |
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| “[TDD and OO in SPS: A case study in fighting Drupal](http://2013.drupalcampaustin.org/sessions/tdd-oo-sps-case-study-fighting-drupal/)” | *DrupalCamp Austin*  *June 2013* |
| “[Appifying San Mateo County with OpenPublic](http://2013.badcamp.net/sessions/appifying-san-mateo-county-openpublic-%E2%80%94-video-available)” | *Bad Camp*  *October 2013* |
| [“So You Guys Want to Build a Drupal Distribution”](https://www.youtube.com/watch?v=ECrUuRGzuH0) | *DrupalDay Austin*  *September 2012* |
| “[Drupal Module Coding: Leaner Techniques for Faster Websites](https://archive.org/details/drupalconchi_day3_drupal_module_coding)” | *DrupalCon Chicago*  *March 2011* |
| Appearances on the “We Should Be Working” Podcast [#124](https://podcasters.spotify.com/pod/show/jace-and-critter/episodes/124-Theyve-been-diverse-ing-for-a-while-with-Erik-Summierfield-e25erh0), [#120](https://podcasters.spotify.com/pod/show/jace-and-critter/episodes/120-Wasting-your-time-on-Tinder-with-Erik-Summerfield-e1vp0sr), [#119](https://podcasters.spotify.com/pod/show/jace-and-critter/episodes/119-Separating-yourself-from-your-emotions-with-Erik-Summerfield-e1v376r), [#117](https://podcasters.spotify.com/pod/show/jace-and-critter/episodes/117-Do-years-of-experience-matter--with-Erik-Summerfield-e1u26p8), [#114](https://podcasters.spotify.com/pod/show/jace-and-critter/episodes/114-The-dangers-of-flexible-work-with-Erik-Summerfield-e1r3q0k), [#110](https://anchor.fm/jace-and-critter/episodes/110-Money-CAN-buy-happiness-with-Erik-Summerfield-e1mvbaj), [#109](https://anchor.fm/jace-and-critter/episodes/109-Atheism-doesnt-exist-with-Erik-Summerfield-e1mek5r), [#104](https://anchor.fm/jace-and-critter/episodes/104-What-even-is-small-talk--with-Erik-Summerfield-e1ki6cu), [#95](https://anchor.fm/jace-and-critter/episodes/95-Every-team-jells-differently-dang-it-with-Erik-Summerfield-e1h3jsc), [#92](https://anchor.fm/jace-and-critter/episodes/92-Kill-your-temptations-with-Erik-Summerfield-e1gp7sp), [#81](https://anchor.fm/jace-and-critter/episodes/81-Honesty-vs--selfishness-with-Erik-Summerfield-e1e062a),  [#75](https://anchor.fm/jace-and-critter/episodes/75-Does-wanting-to-be-liked-help-or-hurt-as-a-leader--with-Erik-Summerfield-e1cb4rj), [#63](https://anchor.fm/jace-and-critter/episodes/63-This-is-almost-definitely-a-simulation-with-Erik-Summerfield-e19vo7b), [#51](https://anchor.fm/jace-and-critter/episodes/51-What-do-you-mean-you-have-no-pronoun-preference--with-Erik-Summerfield-e174s3o), [#24](https://anchor.fm/jace-and-critter/episodes/24-Spreadsheets-that-should-be-apps-with-Erik-Summerfield-e110uc5), [#3](https://anchor.fm/jace-and-critter/episodes/3-Bluntness-vs--politeness-with-Erik-Summerfield-eobbcj) | *December 2020 - Present* |

# Education

| **Arizona State University**  Study for B.S., Economics  Study for B.A., Mathematics | Tempe, AZ |
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# Skills

* **Leadership & Team Development**: Remote Team Management, Staff Mentoring, Agile Methodologies, Cross-functional Collaboration.
* **Technical Expertise**: JavaScript (React, Vue, Node.js), Frontend Frameworks, Web Components, Component-Based Architecture, Technical Architecture Design, API Development.
* **Project & Client Management**: Technical Project Planning, Client Consulting, Stakeholder Engagement, Resource Allocation.